



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

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Date Issued: 09 June 2025

Certificate No: PEA5001686/2

Employment Services Act, 2014 (Section 13 and Clause 2 of schedule 2) and Skills Development Act, 1998 (Section 24 (1) – (5))

CERTIFICATE OF REGISTRATION OF A PRIVATE EMPLOYMENT AGENCY/ TEMPORARY EMPLOYMENT SERVICE



Name of certificate holder:	Lazarus Phokane
Trading name:	Spikan
Address:	03 Newtown Ferrobank Witbank Mpumalanga 1035
Valid from:	09 June 2025
Valid to:	08 June 2027
Type of service:	PEA/TES (PEA_202504101294)

REGISTRAR OF PRIVATE EMPLOYMENT AGENCIES