



SABPP

SA BOARD FOR
PEOPLE PRACTICES
Setting HR standards

MEMBERSHIP CERTIFICATE

This is to certify that

Lazarus Phokane

Registration Date: 31 May 2024

is registered as a

HR Professional

Employment Relations

with the SA Board for People Practices (SABPP), the HR Professional and Quality Assurance Body South Africa

Registration number: 82113016

Expiration Date: 31 Dec 2025

SABPP CEO

SABPP CHAIRPERSON



Issued in terms of the SABPP Charter and SAQA policy and criteria for registering a professional designation. Contact the SABPP to establish authenticity